



NORTH
Dakota | Council on the Arts
Be Legendary.™

GET TO KNOW NORTH DAKOTA COUNCIL ON THE ARTS

LEARN MORE ABOUT THE
EXECUTIVE DIRECTOR POSITION,
BISMARCK AND THE STATE



Be Legendary.™

Council on the Arts

North Dakota Council on the Arts (NDCA) operates through the support of the National Endowment for the Arts and an appropriation from the North Dakota State Legislature. Approximately two-thirds of NDCA's budget is awarded to organizations and individuals through its various grant programs. In addition to the grant programs, NDCA also supports a biennial State Arts Conference and the biennial Governor's Awards for the Arts.

MISSION

North Dakota Council on the Arts strengthens the creative capacity of North Dakota for all who live and visit here: honoring our cultural traditions, empowering excellence and innovation, inspiring arts and culture opportunities for all.

VISION

- The Arts are recognized as an essential educational tool – a tool that assists youth in reaching their full potential through creative thinking and problem solving.
- Cultural diversity is promoted and valued for its role as culturally diverse community members add richness and excitement to the lives of all citizens.
- A network has developed through which citizens from all walks of life are made aware of the availability of art opportunities and benefits.
- The Arts are recognized as a valuable partner in building the state's economy and enhancing daily life by other state agencies, businesses, organizations, and the general public.

EXECUTIVE DIRECTOR

The Executive Director (ED) is responsible for the implementation of NDCA's strategic vision and strategic plan which is renewed every five years. Due to the ED's role within State Government, he/she must reside in the Bismarck metro area. Aspects of the ED's role include:

- Champion policies and practices that empower a diverse, inclusive, and equitable state where cultural equity is visible to all.
- Clearly articulate and advocate for mission, vision, and strategic goals.
- Demonstrate ethical leadership and fiscal stewardship.
- Testify biannually before the Legislature in support of budget and strategic plan with an understanding of state financial systems.
- Maintain deep understanding of the strengths and needs of North Dakota arts and have an understanding of, or familiarity, with Midwest culture.
- Act as the public face and voice for NDCA and a primary advocate for the arts in North Dakota.
- Professionally manage operations and assigned grant programs.
- Strong interpersonal communication skills.
- Communicate effectively with the NDCA board of directors, staff, and contractors.

REQUIRED

- Bachelor's Degree
- Four years of leadership management
- Broad understanding and appreciation of the arts
- Drivers License necessary

PREFERRED

- Undergraduate degree in Arts Administration or Public Administration with an arts emphasis
- MBA, MPA, or Arts Management Master's Degree
- Experience in state government, public speaking, supervising, arts management, and human resources



APPLICATION PROCESS

Applicants must complete an online application via the State of ND Careers site:

www.nd.gov/careers

by 11:59 p.m. on Sunday, 12/3/23.

The anticipated start date for this position is May 2024.

Application Procedures:

- Applicants must provide a cover letter demonstrating why their personal goals, skills and background make them an appropriate candidate for this position.
- Applicants must provide a resume that demonstrates the education and experience that qualify them for this position.
- Applicants must also provide four references (3 professional and 1 personal).
- Applicant qualifications will be evaluated against the minimum qualifications and preferences listed on the job announcement.
- Applicants must be legally authorized to work in the United States and have a valid Driver's License.

**Please contact North Dakota Council on the Arts at
(701) 328-7592**

with questions or for necessary accommodations with the application process.

NDCA'S PLEDGE

To use the power of the arts to enhance the vitality of North Dakota through:

- Support of Artists and Arts Organizations
- Accessibility for All Citizens
- Pre K-12 Academics Inclusive of Arts
- Economic Development via Community Partnerships
- Arts programs designed to promote wellness
- Cultural Traditions in North Dakota
- Quality Art Experiences



RECENT ACCOMPLISHMENTS

- NDCA expanded its reach within and across the State through ongoing partnerships (Commerce/Main Street Initiative, Parks and Recreation, the State Heritage Center, Humanities ND, Prairie Public Broadcasting) and new programs with Native Cultural Organizations, Game and Fish, and the Department of Transportation. There is opportunity for growth in the development of strategic alliances with Health and Human Services; ND Department of Corrections; ND Natl. Guard/DOT/Tourism (Arts Across the Prairie); and regionally with Arts Midwest projects.
- Arts Across the Prairie: Placemaking in Rural North Dakota, NDCA's newest Statewide program was developed to celebrate the cultural heritage of rural areas, foster creative relationships across counties and regions, bolster NDCA's role as a rural development partner, and spur economic development through tourism. Furthermore, as a community-driven initiative, it aims to promote civic pride, affirm distinctiveness of place, and strengthen cultural identity. This program will create public-private partnerships throughout the state and will provide a national model of this type of creative placekeeping.
- NDCA reacted nimbly to COVID-19, granting (CARE/ARPA) almost 1/2 million dollars to ND citizens and adjusting program offerings to support all.
- New revenue has been brought to the State and the arts. In addition to Federal and COVID funds, with almost \$400,000 specifically for new programs.

BE PART OF SOMETHING BIGGER

- In the first 18 months of the current biennium, individuals and organizations in 69 communities received grant funding with impact often reaching beyond community borders. We have distributed \$1,950,539 to date through 330 unique grants across most ND counties. This includes 30 partnership grants that have a regional or statewide reach. In addition to state appropriations, we are federally funded by the National Endowment for the Arts (NEA) through an Annual Partnership Award. Our federal funding has increased over recent years – positively impacting the agency's ability to serve the citizens of the state. This trend is very likely to continue regardless of leading political parties.
- Two Accessibility Convenings have been held online with record attendance, and grant funds have been allocated for a new grant program.
- NDCA has expanded its capacity for Arts in Education by providing ND Teachers with summer professional development workshops and partnering with several regional Educational Associations with arts programs for after-school attendees and youth in the corrections system.
- Significant progress has been made toward NDCA's strategic goal of cultural equity, accessibility, inclusion, and reaching communities traditionally underserved by the arts. A REACH (DEI) committee has been formed and is poised to make great strides.

R.E.A.C.H. - Arts Belong Here- Our REACH beings with YOU.

RESPONSIVITY
EQUITY
ACCESSIBILITY
COMMUNITY
HUMANITY

FUTURE IS BRIGHT



WHY NORTH DAKOTA?

#4 AMERICA'S
BEST PLACES
TO LIVE 2022
-CNBC 2022

#9 BEST STATE
FOR FAMILIES
-WALLETHUB 2022

SMALLER CITIES, LARGER LIVES:

North Dakota has a strong sense of community and rich cultural traditions, which can provide a welcoming environment for individuals and families. U.S. News and World Report listed ND as the 14th best state to live in 2022. The capitol, Bismarck, is among the Top 100 Best Places to Live as rated by [livability.com](https://www.livability.com)

SAFETY AND LOW CRIME RATES:

North Dakota is known for its safety and low crime rates, making it an ideal place to live and work.

LOW COST OF LIVING:

North Dakota has a relatively low cost of living, which can help you make the most of your earnings.

COMPETITIVE WAGES:

Many jobs in North Dakota offer competitive wages and benefits, making it an attractive destination for individuals seeking financial stability.

WORK-LIFE BALANCE:

The state's manageable population and friendly communities contribute to a good work-life balance, allowing you to enjoy your free time.

EDUCATIONAL OPPORTUNITIES:

North Dakota is home to several well-regarded universities and colleges, which can provide opportunities for career advancement or continuing education. North Dakota has a strong public school system, 10th in the nation in 2023 according to WalletHub.

OUTDOOR ACTIVITIES:

The state offers numerous opportunities for outdoor enthusiasts, including hiking, fishing, hunting, and winter sports. North Dakota is home to a variety of beautiful natural landscapes, from the rugged Badlands of Theodore Roosevelt National Park to the Sheyenne National Grasslands, Prairie Pothole Region, Pembina Gorge, Turtle Mountains and more. The wide expanse of sky is also unforgettable whether watching a sunset, storm clouds gathering or the unforgettable aurora borealis (northern lights).

To learn more about the state of North Dakota visit
<https://findthegoodlife.com/meet-north-dakota/>



BISMARCK

Bismarck, nestled on the banks of the Missouri River, is a city that beautifully blends its storied history with the excitement of a modern metropolis. **It offers a unique and nurturing environment for artists and artistic endeavors.** As stewards of creativity and artistic expression, the friendly, welcoming residents make newcomers feel right at home.

Bismarck supports a vibrant energy industry, two major medical facilities, a host of technical service companies and many other innovative businesses both large and small. Bismarck is home to the University of Mary, Bismarck State College, and United Tribes Technical College. With approximately 50 parks comprising 2,000 acres of scenic and historic lands, the area offers unlimited opportunities to participate in outdoor activities. **Cultural opportunities abound - whether one enjoys the theater, music, dance, or gallery viewing- Bismarck has it all!**

The community has moved from a big town to a small city. On the list of Top 100 Best Places to Live, it ranked **#7** (Liveability.com). **Bismarck has a low cost of housing, excellent schools and one of the lowest unemployment rates in the nation.** There is no question that the community is a great place for careers, family, and fun!

To learn more about the city of Bismarck visit
<https://www.ndtourism.com/cities/bismarck-mandan>



OTHER NORTH DAKOTA GEMS...

FARGO

The vibrant downtown offers unique lodging, eating establishments, breweries, theaters and entertainment venues and the metro area has several college and active art communities. There is an impressive range of museums, which include the **Fargo Air Museum**, **Bonanzaville** pioneer village, **Plains Art Museum**, **Roger Maris Museum** (in honor of the legendary New York Yankees baseball player).

BOTTINEAU

Bottineau is a four-season playground located at the foot of the Turtle Mountains near the **International Peace Garden** and the U.S.-Canadian border. Nearby is the inspiring **Mystical Horizons**, the "Stonehenge of the Prairie" on the edge of the Turtle Mountain. Bottineau also is a short ride from **Lake Metigoshe**, **Bottineau Winter Park** ski and snowboard area and the **Turtle Mountain Scenic Byway**.

DICKINSON

Dickinson is the western end of **Old Red Old Ten Scenic Byway**, which ends at the eastern hub in Mandan. The **Killdeer Mountain Four Bears Scenic Byway** begins just north of Dickinson on Highway 22. Cultural activities in and around Dickinson include **Roughrider Days Fair and Expo**, **Badlands Art Gallery**, **Bandshell Concert Series**, Badlands Ukrainian Days (Belfield, ND), **Dickinson Museum Center**, and the **Ukrainian Cultural Institute**.





We would be happy to provide any additional information or resources to help you with your application process.

NORTH DAKOTA COUNCIL ON THE ARTS

POETRY OUT LOUD



NATIONAL
ENDOWMENT
for the
ARTS

PO
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RY
NATION

